

Aberchalder & Glengarry Estates Ltd

Mission Statement

ISSUE 1

August 2017

Aberchalder & Glengarry Estates Ltd, is registered in Scotland

No SC 520047

Aberchalder & Glengarry Estates Ltd - Mission Statement

Registered Office: Aberchalder Lodge, Aberchalder, Invergarry, Inverness-Shire,
Scotland, PH35 4HN

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ISSUE 1.....**Dated** August 2017

Mission Statement

Aberchalder & Glengarry Estates Ltd are owners of land and lochs at Aberchalder and Glengarry amounting to some 32,000 acres. The Company operates a working Highland estate, Aberchalder Estate with interests in farming, forestry, sporting, renewables and tourism. The Company is an equal opportunities employer.

The aims of the Company are: -

- To work to achieve a high standard of stewardship and land management for the benefit of present and future generations.
- To adopt consistent policies for the conservation of the natural assets of the Estate.

These aims will be achieved by: -

- Providing good working conditions for all staff and for those accommodated on the estate good living conditions.
- Contributing to the social well-being of the estate staff, pensioners, tenants and the local community.
- Contributing to the economic activity of the local area.
- Keeping costs under constant scrutiny and improving the standard of the financial accountability and management of all departments.
- Maintaining efficient and considerate management policies.
- Developing appropriate new economic enterprises.
- Conserving the natural heritage of the estate.
- Maintaining to a high standard all buildings of historic importance.
- Managing in an efficient and sustainable manner the natural assets of the estate.
- The efficient and sustainable management of the resources of game to provide a variety of shooting, stalking and fishing.
- The sustainable management of the natural forests and forestry plantations.
- Maintaining a balance between 'public access', business enterprises and the private enjoyment of the estate by the Ellice family and their guests.
- Providing appropriate facilities for tourists and visitors.
- Fostering a skilled, imaginative and progressive workforce through appropriate training and development policies.
- Providing equal opportunities to all staff.
- Improving management skills by further training and broadening experience.

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- Encouraging the development of computer skills and the use of information technology